

**BAXTER COUNTY
PAY GRADE TABULAR REPORT**

GRADE	JOB VALUE RANGE	MINMUM PAY	MIDPOINT PAY	MAXIMUM PAY	POSITION TITLE
120	1601-1800	\$22.72	\$27.64	\$35.04	Administrative Assistant-County Judge
119	1501-1600	\$21.94	\$26.79	\$33.78	Director-Juvenile Services
118	1401-1500	\$21.18	\$25.71	\$32.53	R & B Superintendent
117	1301-1400	\$20.40	\$24.76	\$31.29	OEM Director HR Director IT Manager Animal Control Manager/Compliance Officer 911 PSAP Coordinator Supervisor - Buildings & Grounds Road Foreman Maintenance Shop Foreman Construction Foreman Quarry Foreman
116	1201-1300	\$19.63	\$23.79	\$30.04	Chief Deputy Clerk Chief Deputy Collector-Office Manager
115	1101-1200	\$19.03	\$23.03	\$29.03	Airport Manager Payroll Admimistrator
114	1001-1100	\$18.23	\$22.05	\$27.77	Administrative Assistant-PA Office
113	901-1000	\$17.53	\$21.17	\$26.62	Office Manager-Lieutenant Chief Deputy Real Estate Supervisor Chief Deputy Treasurer
112	851-900	\$16.94	\$20.43	\$25.66	Mechanic Deputy OEM/Safety & Risk Mgt.
111	801-850	\$16.62	\$20.03	\$25.13	Juvenile Services-Intake Officer Juvenile Services-Probation Officer Financial Juvenile Services-Probation Officer

Revised March 2022

Baxter County Government

GRADE	JOB VALUE RANGE	MINMUM PAY	MIDPOINT PAY	MAXIMUM PAY	POSITION TITLE
110	751-800	\$16.23	\$19.54	\$24.49	Chief Deputy Coroner
109	701-750	\$15.83	\$19.04	\$23.86	Administrative Assistant-County & Circuit Clerk Deputy Clerk of Courts Deputy Clerk-Recording District Court Probation Officer Juvenile Services-Probation Officer (NTH) Deputy Clerk-Voter Registration Deputy Clerk-Accounts Payable
108	651-700	\$15.57	\$18.61	\$23.43	Deputy Clerk-Front Desk/Child Support Juvenile Services-Intake Court Clerk Juvenile Services-Intake Officer FINS Juvenile Services-Intake Officer Community Service
107	601-650	\$15.16	\$18.21	\$22.77	Deputy Assessor III Real or Personal Property Veterans Services Officer Deputy Assessor-GIS Technician 911 GIS/Addressor Assistant Supervisor-Buildings & Grounds
106	551-600	\$14.88	\$17.86	\$22.32	Deputy Coroner Deputy Collector-Office Administrator Telecommunicator Heavy Equipment Operator II Secretary I Executive Secretary R & B Secretary Secretary Public Defender Deputy Collector-DAV Specialist Deputy Assessor II Personal Property Deputy Collector-Debt Coordinator Deputy Collector-Improvement Coordinator

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GRADE	JOB VALUE RANGE	MINMUM PAY	MIDPOINT PAY	MAXIMUM PAY	POSITION TITLE
105	501-550	\$14.60	\$17.49	\$21.85	Heavy Equipment Operator I Program Coordinator-Victim Witness
104	451-500	\$14.29	\$17.12	\$21.36	Deputy District Court Clerk Deputy District Court Clerk-Civil/Small Claims Light Equipment Operator II Airport Maintenance Worker Lead Maintenance Worker Maintenance Worker-Night Crew Lead
103	400-450	\$14.00	\$16.75	\$20.87	Light Equipment Operator I Deputy Assessor I Personal Property Maintenance Worker Maintenance Worker-Night Crew Animal Control Shelter Attendant

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